MEMORANDUM OF UNDERSTANDING

between

MESOYIOS COLLEGE

on behalf of its Research Center (MCRC)
3-5-7 Demostheni Mitsi Str. 3022 Limassol, Cyprus

AND

THE UNIVERSITY OF WESTERN MACEDONIA on behalf of its UCRI Temenus Kila Kozanis, 50131 Greece

This Memorandum of Understanding (MOU) is made Mesoyios College Research Center (MCRC) located in Limassol - Cyprus, and the UCRI Temenus located in Kozani - Greece. MCRC and UCRI Temenus are each a "Party" and together are referred to as the "Parties".

1. Purpose

The purpose of this MOU is to state the intentions of the parties in undertaking a collaboration in the research and development. The Parties have common scientific and research interests and will cooperate in performing the activities stated below.

2. Scope of Collaboration

The Parties agree to cooperate in the following areas:

- · Joint research projects and publications
- Exchange of researchers, staff, and students
- Sharing of equipment, data, and research materials
- Organization of workshops, seminars, and conferences
- Application for joint funding opportunities

3. Responsibilities

Both parties agree to:

- Provide access to laboratory facilities, research equipment, and other necessary infrastructure.
- Contribute technical expertise and qualified personnel for the implementation of collaborative projects.
- Ensure that research conducted complies with all ethical and legal standards.
- Share periodic reports and findings with as agreed.
- Facilitate access to data and proprietary information needed for the project, subject to confidentiality.
- Actively participate in planning and executing joint activities such as workshops and research dissemination events.

4. Formal Agreement

The Parties' intentions expressed in this MOU will be the subject of a future definitive agreement, which will contain detailed provisions stating the Parties' rights and obligations including:

- a. Detailed statement of work
- b. Milestones and schedule for deliverables
- c. Funding arrangements, including allocation of funds both domestically and internationally as required
- d. Intellectual property arrangements
- e. Exchange of materials, data, and software
- f. Disclosure of confidential information
- g. Compliance with laws and regulations, including those applicable to human and animal subjects in research, disclosures of conflicts of interest, and export controls.
- h. Roles and responsibility in administering and managing the project.

5. Financial Arrangements

Each Party shall bear its own costs unless otherwise agreed in writing. Joint funding applications shall be discussed and mutually approved.

6. Intellectual Property (IP) Rights

- Any pre-existing IP remains the property of the originating Party.
- Jointly developed IP shall be governed by a separate agreement.

7. Confidentiality

Both Parties agree to keep confidential any proprietary information exchanged under this MoU unless disclosure is required by law.

8. Data Protection & Compliance

- Both Parties shall comply with applicable data protection laws (GDPR) when handling personal or sensitive data.
- Data sharing agreements must be signed separately if personal/confidential data is exchanged.

9. Publication & Acknowledgment

- Joint publications (papers, reports, etc.) shall fairly acknowledge contributions from both Parties.
- Drafts of publications involving shared research shall be reviewed and approved by both Parties prior to submission.

9. Duration & Termination

This MoU shall be valid for [2 year] from the date of signing and may be extended by mutual agreement. Either Party may terminate this MoU with [180 days / 6 months] written notice.

10. Dispute Resolution

- Any disputes arising from this MoU shall first be resolved through good-faith negotiations between the Parties.
- If unresolved, -any dispute, controversy or claim arising out of or in connection with this Memorandum of Understanding shall be settled by the competent courts.

11. Miscellaneous

- This MoU is not legally binding but reflects the Parties' intent to collaborate in good faith.
- Amendments require written consent from both Parties.

12. Notices

Each Party must provide all required notices under this MOU in writing to the contact person and addresses set forth below or such other addresses designated by the receiving Party:

For MCRC:

The Head of the Research Center or

the College Principal

Mesoyios College

3-5-7 Demostheni Mitsi Str. 3022 Limassol, Cyprus

Tel.: +357 25 246401

Email: mcrc@mesoyios.ac.cy

For UCRI Temenus:

Vice-Rector for Research and Innovation and

Chairman of the Board of Directors of the UCRI

Professor Stergios Maropoulos

University of Western Macedonia

Active Urban Planning Zone (ZEP) Kozani

Postal code: 50 150

Phone +30 2461 0 56492, 56215

Email: ucri@uowm.gr

Signed for and on behalf of

Mesoyios College and

Mesoyios College Research Center

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by the President of the College Council:

University Center for Research and Innovation

(UCRI) "TEMENUS"

by its authorized representative:

Signature

Name

Theodoras

Stergios N. Maropoulos

Vice-Rector for Research and Innovation and

Chairman of the Board of Directors of the UCRI

Title

Presidet of the council

Date 09.05.2025

Date

02/06/2028